

While your participation in the **FNLED** survey is important, it is also voluntary. That means it's your choice to do the survey and you can change your mind at any time – even after you've finished it.

If you (or your child) choose to not take part in the **FNLED** survey your name will be removed from the list and another community member will be selected to replace you.

If you (or your child) complete the **FNLED** and change your mind after you're done, your information can be removed.

Some might find questions in the **FNLED** survey to be sensitive or personal. If you don't want to answer a specific question, you can simply refuse to answer it.

If any of the survey questions upset you, the **FNLED** Fieldworker/Data Collector has a list of community support services that they can provide to you if you ask.

## What will happen to the information I give you?

Every **FNLED** Fieldworker has been trained in the **First Nations principles of OCAP®**, a set of guidelines that require your data be kept confidential and safe.

They recognize and respect the importance of privacy and fully understand how to keep your information protected.

All of the information you provide will be secured by **FNLED** Fieldworkers and stored on a password-protected, encrypted tablet.

Personal information, including names and addresses, will be stored separately from your survey answers. Anonymous data from the **FNLED** will be published in regional and national reports. No personal information about individuals who have taken part in the survey will ever be released.

Remember, even though you and your community have been chosen to participate in the **FNLED** survey, the decision to take part is still your choice.

# FNLED

The First Nations Labour And Employment Development Survey



**WHAT YOU  
NEED  
TO KNOW  
ABOUT THE  
FNLED**



For more information, visit [www.fnigc.ca](http://www.fnigc.ca)



**The First Nations Labour and Employment Development Survey**

(or **FNLED** survey) is a new survey being carried out by the First Nations Information Governance Centre (FNIGC) and its Regional Partners across Canada.

The **FNLED** will gather information about labour and employment conditions in First Nations communities across Canada.

The information collected from the **FNLED** will be used to help First Nations communities, organizations, and all levels of government develop programs and policies that aim to improve the well-being of First Nations people living on reserve and in Northern communities.

Nearly 19,000 youth and adults in 230 First Nations communities have been selected at random to take part in the 30-minute survey. If you're reading this it means that your community was chosen to participate, and that your community leadership has been contacted and has agreed to take part in the **FNLED** survey.

Your name was randomly selected to take part in the **FNLED** from the band or community membership list, with permission from Chief and Council.

If you have children under the age of consent, you may be asked to give permission for your child to participate in the survey.

**FNIGC** is a First Nations-led non-profit organization operating with a special mandate from the Assembly of First Nations that has been doing survey work on reserve and in Northern communities since 1997.

**FNIGC** envisions that every First Nation will achieve data sovereignty in alignment with its distinct worldview.

